



Person Specification

Post: Children, Youth, Families and Schools Worker

Circuit: Chorley & Leyland Circuit

Attributes	Essential	Desirable	Method of Assessment
Qualifications	Nationally recognised qualification in Children's, Youth or Community work or equivalent experience evidenced for the role		Q
		Professional qualification at degree level or membership of a professional body	Q
		A recognised Biblical, theological or practical mission qualification	Q
Proven Abilities	Significant proven ability in children's, youth or community work in a paid or voluntary capacity		A, I
	Proven ability to undertake work with children, young people and / or families in a Christian context.		A/I
	Experience of organising and leading children, youth or families events		A/I
	Experience of working with children, young people and families from a diverse range of backgrounds and needs		A/I
		Proven ability to lead worship within a school context	A/I
Knowledge & Skills		A working knowledge of the Methodist Church and Methodist Schools	A/I

	Knowledge of good practice in children and youth ministry		A/I
	Experience of implementing Safeguarding and child protection procedures		A/I
	An awareness of the needs and issues affecting young people today, of children and youth culture, and children and youth issues		A/I
	Knowledge and understanding of inclusive work with children and young people; including special needs		A/I
	ICT skills, including the use of Microsoft and database software, and social media platforms		A/I
Special Qualities or Aptitudes	A committed Christian who is active in their own church		A, I
	A solid grasp of the Christian faith, knowledge of the Bible and an understanding of how to live as a disciple of Christ		A, I
	Ability to share faith and encourage spiritual development in children and young people		A, I
	Ability to work on own and as part of a team		A, I
	Ability to manage own workload efficiently		A, I
	Good interpersonal skills with the ability to establish positive and productive relationships with children, young people and adults		A, I
	Ability to recognise and develop the gifts of others and foster an environment of participation, in particular with children and young people		A, I
	The ability to plan and deliver activities that are underpinned by principles of participation and spiritual exploration leading to faith formation		A, I
	Ability to recruit, train and supervise a team of volunteers/ sessional children and youth workers		A, I
	Good communication skills including the ability to communicate effectively and appropriately with a range of different audiences (children, young people, family		A, I

	members, professionals, church members and members of the community)		
Any Other Requirements	Willingness to undertake training as necessary, including the Methodist Church Foundation and Advanced Safeguarding training within the first 3 months of employment.		A, I
	Satisfactory Enhanced DBS disclosure		Q
	Willingness to work flexibly, including evenings, weekends, and holiday periods		A, I
	Have a full driving license and access to a car to enable travel around the various churches in the circuit		A, I

A – Application form; I – Interview; E – Exercise; Q – proof of qualification (certificates or transcripts)